



"TOGETHER WE ACHIEVE"

MUKONO HAND IN HAND UGANDA

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SECURITY AND OPERATIONAL CONTINUITY

Mukono Hand In Hand Uganda prioritizes the safety of its staff, beneficiaries, and assets while maintaining uninterrupted service delivery. Our organization has established the following measures to operate in high-risk or emergency situations:

1. Risk Assessment and Planning

- Security risks are continuously assessed at all operational sites, including schools, project farms, guesthouses, and community centers.
- Security protocols are integrated into project planning, with contingency measures for disruptions due to political instability, health crises, or environmental hazards.

2. Staff Training and Awareness

- All staff undergo **security and emergency preparedness training**, including evacuation procedures, first aid, and incident reporting.
- Roles and responsibilities during emergencies are clearly defined to ensure swift, coordinated action.

3. Physical Security Measures

- Office, school, and project sites are equipped with **controlled access, perimeter fencing, lighting, and alarm systems** where applicable.
- Security personnel are employed to monitor high-risk areas (code 6240 – Security Expenses).
- Transport for staff and assets is organized with safety protocols, including GPS tracking for vehicles where feasible.

4. Emergency Response and Scale-Up Capacity

- Mukono Hand In Hand Uganda has an **Emergency Response Plan** that allows rapid scaling of operations during crises.
- Resources, including temporary shelters, supplies, and emergency staff deployment, are pre-identified to maintain essential services such as education, healthcare, and nutrition programs.
- Communication protocols, including phone trees and internet-based alerts, enable fast coordination among staff and stakeholders.

5. Partnerships and Coordination

- Collaboration with local authorities, police, and community leaders ensures early warning of potential threats.
- Networks with partner NGOs and government agencies allow joint emergency responses and resource sharing.

6. Continuous Monitoring and Improvement

- Security plans are **regularly reviewed and updated** based on changing risk levels.
- Post-incident evaluations are conducted to improve safety protocols and emergency readiness.



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Conclusion:

Through proactive planning, staff training, physical security measures, and strong partnerships, Mukono Hand In Hand Uganda maintains the ability to operate in high-risk locations safely and efficiently, while ensuring rapid scale-up during emergencies to continue serving vulnerable children, families, and communities.

Security and Emergency Preparedness

Mukono Hand In Hand Uganda prioritizes the safety of staff, beneficiaries, and assets while ensuring uninterrupted service delivery. We conduct continuous risk assessments at all operational sites and integrate security protocols into project planning. All staff are trained in emergency preparedness, including evacuation procedures, first aid, and incident reporting.

Physical security measures include controlled access, perimeter fencing, lighting, and trained security personnel, while transport and logistics follow safety protocols. In the event of emergencies, the organization has a pre-defined **Emergency Response Plan** that allows rapid scale-up of essential services, including education, healthcare, and nutrition programs. Communication and coordination systems enable swift action among staff and stakeholders.

Partnerships with local authorities, community leaders, and other NGOs strengthen early-warning mechanisms and support joint emergency responses. Security plans are regularly reviewed and updated to reflect changing risks, and post-incident evaluations inform continuous improvement.

Through these measures, Mukono Hand In Hand Uganda maintains the ability to operate safely in high-risk locations while ensuring continuity of programs and rapid response in emergencies.

Approval

Director: **TAACA LOYCE ODWORI** Sign:Date:

