



"TOGETHER WE ACHIEVE"

MUKONO HAND IN HAND UGANDA

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Mukono Central Div, Ggulu Ward, Agip Zone, Mulyati Rd
P.O.Box 151852, Mukono-Uganda

Website:
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Email:
handinhanduganda2015@gmail.com

FRAUD & ANTI-CORRUPTION POLICY

Mukono Hand in Hand Uganda (MHIHU)

Effective Date: JUNE 2025

Review Cycle: Annual

Approved by: Director





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1. Introduction

HIHU enforces strict measures to prevent fraud and corruption.

Scope

- Applies to all staff, board members, and partners
- Covers all financial and operational activities

Core Principles

- Transparency
- Accountability
- Integrity

Fraud Risks

- Misuse of funds
- Procurement fraud
- Bribery and corruption

Prevention Measures

- Segregation of duties
- Approval controls
- Regular audits
- Transparent procurement

Reporting Mechanisms

- Confidential reporting email
- Whistleblower protection
- Direct reporting channels

Investigation Procedures

- Prompt investigation
- Documentation of findings
- Corrective action





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Disciplinary Actions

- Termination of employment
- Legal action
- Recovery of funds

Monitoring & Review

- Regular audits
- Policy reviews annually
- Continuous improvement

Approval

Director: **TAAKA LOYCE ODWORI** Sign:Date:

